

Graduate Support Programs for nurses and midwives

Frequently asked questions



When do applications open for the Graduate Support Programs?

Enrolled Nurse Graduate Program:

- May and November

Registered Nurse and Registered Midwife Graduate Programs:

- May

How do I apply?

www.epworth.org.au/working-with-us/careers/graduate-program

How many times a year is there a Graduate intake?

Three times a year – February, May and July.

Can I go into a specialty area?

Yes, you will be given the option to rotate through specialty areas. We ask you for your preference of clinical ward, for each of your rotations you will undertake.

Alternatively, you can apply for a specialist Graduate program such as Perioperative or Mental Health.

Will I be working full time?

We provide a part-time contract, enabling you to adjust to shift work, rotating rosters and your new role. This also enables you to actively participate in ongoing development opportunities, including continuing professional development.

If you are successful in the Perioperative Nurse Graduate Program at Epworth Richmond, you will be working full-time.

Do I get a permanent staff contract?

From 2023, yes, we want you to stay and grow with us to make a positive and significant contribution to our patients at Epworth. We welcome your continued involvement with us.



What support will I receive?

- > **All graduates** are allocated a preceptor to work with.
- > **All preceptors** have received preceptor training.
- > **All departments and wards** have an educator who is a specialist in the area that you are working in.
- > **All departments and wards** have clinical nurse/midwife specialists, unit managers, associate unit managers and senior nursing/midwifery staff who are available to help you or answer questions, while you learn.

What happens at the end of the grad year?

You will be acknowledged in a completion celebration ceremony event.

You will be offered further opportunities to explore other wards/departments across Epworth sites, or you will be matched to a permanent clinical ward. Whichever branch of nursing or midwifery you choose to pursue, we can guide, advise and support you.

Novice: Transitioning to practice

- > Graduate Nurse and Midwife Program

Advanced beginner: Extending consolidation of practice

- > Explore program

Competent: Preparing for specialisation

- > Transition to Specialty Practice program (TSP)

Proficient: Developing advanced nursing/ midwifery practice

- > Postgraduate program

Expert: Developing extended nursing/ midwifery practice

- > Postgraduate program

We look forward to supporting you on your chosen career path.
For more information, please contact Epworth.Graduates@epworth.org.au