

Applicant Guidelines

2022 Innovation Grants

Epworth
Medical
Foundation



2022 Innovation are open for application Monday 2nd August to Friday 3rd September 2021

These grants are made possible with thanks to donors and sponsors of the Epworth Medical Foundation

Questions regarding Innovation Grants can be directed to:

Amy Martinich

Grants Manager, Epworth Medical Foundation

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03 9506 3076

Further Information

<https://www.epworth.org.au/giving/about-us/emf-grants-hub/innovation-grants>

Online Application Form

TBC

New users will be required to create a profile first:

- Click sign up
- enter your email address and create a password
- account will be created and you will gain access to the portal.

Important Dates

| | |
|-----------------------------------|---|
| Monday 2 August 2021 | Applications Open |
| Friday 3 September | Applications Close |
| w/c 18 October 2021 | Interviews (if required) |
| November 2021 | Outcomes advised |
| 23 November 2021 | Presentation of Award at the Mackenzie Dinner |
| 1 January 2022 – 31 December 2022 | Grant Activity Period |

Innovation at Epworth

To further and build upon this culture of Innovation, Epworth will establish the Epworth Innovation Centre (EPIC) to provide grants to Epworth employees and VMOs (Visiting Medical Officers) so they have the means to explore, identify and implement new and better ways of caring for our patients and operating our business.

Since being established in 1920 Epworth has always been an organisation which has fostered and encouraged innovation within our hospitals as means of ensuring that we provide the very best patient care possible.

Over the past 100 years this commitment to innovation can be seen in the many innovations achieved by Epworth. These include:

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- The first private hospital in Australia with an intensive care facility
- The first cardio-thoracic ward in a private hospital in Australia
- The first private hospital to perform open heart surgery in Australia
- The first hospital in Australia to introduce the da Vinci surgical robot
- The first private hospital to introduce the NanoKnife in Australia
- Providing TMS as an outpatient treatment
- The first hospital to introduce scalp-cooling across our sites for chemotherapy patients

Grant Overview

What is innovation at Epworth

Innovation at Epworth is defined as the:

- creation of genuinely original ideas; and
- introduction of processes, equipment, products, technologies or services that are new to Epworth that improve on or make a valuable contribution to patient care and the patient experience and/or improve operational productivity, efficiency and cost effectiveness.

Innovation may take the form of:

- Process Improvement
- Patient Experience
- Medical Procedure / Device
- New Operating Model or Service Delivery Model

Expenses that can be covered

As part of the application process the Project Lead will be required to submit an online application form, this will require them to include a budget to demonstrate how the grant funds will be used. Expenses can be anything which directly relates to the project development and implementation including; fees of third-party providers of goods and services, travel to centres of excellence or labour costs of Epworth staff.

Funds cannot be used for any costs that relate to commercialisation of results or developed assets.

Policy and Intellectual Property

As per Epworth's current IP policy.

Grant Availability

The total funding pool will be \$500,000 split across the follow categories

- General Grants
 - 1 x \$100,000
 - 4 x \$50,000
 - 4 x \$25,000

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- Discipline specific grants
 - Oncology – 1 x \$25,000
 - ICU – 1 x \$25,000
 - Mental Health 1 x \$20,000

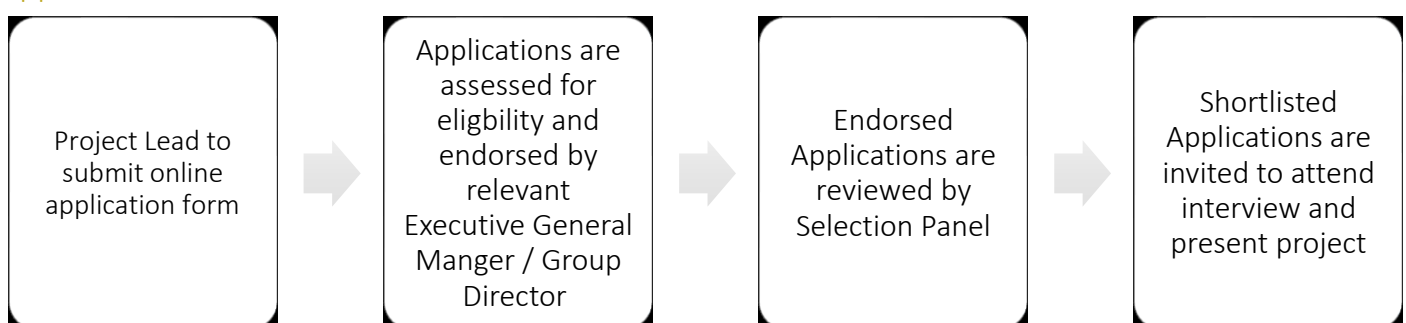
Eligibility Criteria

Each application must have a nominated Project Lead. The Project Lead will be responsible for all communications regarding the grant as well as the grant compliance requirements. The application form will allow for the details for additional Project Members to be listed.

The Project Lead must meet the eligibility criteria:

| Employees | VMOs |
|--|---|
| <ul style="list-style-type: none"> • Employed in a permanent ongoing role or have a minimum of 2 years remaining on contract • Minimum length of service of 12 months as at application closing date • No performance management or attendance management concerns at the time of application • Lives the Epworth values in daily interactions | <ul style="list-style-type: none"> • Minimum appointment of 12 months • Primary private practice at Epworth • No practice restrictions, disclosures or breaches of the By-laws in the past 12 months • Lives the Epworth values in daily interactions |

Application Process



Selection Panel

The selection panel, responsible for the shortlisting and interview process, will comprise of the following members -

- Executive Director Epworth Medical Foundation and Brand
- Chief Operating Officer, Hospitals
- Chief Medical Officer
- Director of Medical Education

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Selection Criteria

| Criteria | Weighting |
|---|-----------|
| Strategic Alignment Project works towards supporting one of Epworth's 4 strategic pillars | 20% |
| Impact on patients and/or organisation Implementation of project will do one (or more) of the following: improve the service and delivery of care to Epworth patients; improve operational productivity, efficiency and cost effectiveness; improve our competitive advantage; deliver better outcomes. | 20% |
| Viability Clear budget and implementation plan with reasonable timeframe and target dates to achieve anticipated outcomes | 20% |
| Sustainability The project is sustainable, self-funding or has site EGM endorsement for an ongoing budget beyond the life of the grant | 15% |
| Multi-disciplinary and/or multi-speciality and/or multi-site collaboration Project seeks to make improvement and efficiency across the Epworth group or is scalable | 10% |
| Consumer Advice Project plan demonstrates how consumers will be engaged in the design of the project | 10% |
| Experience in Project/Program Management Demonstrated ability to manage execution of grant | 5% |

Recipient and Project Support

Each Project Lead will be matched with a Senior Member of Epworth HealthCare, who will support them with the implementation of their innovation at project. In addition, there will be the opportunity to meet with Director of Medical Education, program co-executive sponsors and other recipients on a quarterly basis to share project updates and challenges.