



“Creating a great experience for our patients means creating a great experience for our doctors. To achieve this aim, we need to equip our doctors to lead and stay ahead of the curve. That’s why we’ve developed the Epworth Summit VMO Leadership Program.”

— A/Prof. Luis Prado, Chief Medical Officer, Epworth HealthCare

### Time commitment

- > Three residentials from Friday to lunch Sunday in Melbourne surrounds
- > Five and a half day program in Boston US (plus travel time)
- > Four masterclasses over six months
- > Group project work

### Cost

This program is funded through the Epworth Medical Foundation and Epworth Board. International flights not included.

### Eligibility

Any accredited Epworth doctor who meets the following criteria is encouraged to apply:

- > any career stage from early to mid to mature will be considered, based on merit and aspiration
- > a specialist for at least five years
- > demonstrated commitment to Epworth and practicing at Epworth for at least two years
- > lives the Epworth values in daily interactions
- > good team and interpersonal skills and
- > high self-awareness, with passion and motivation to improve and be a catalyst for positive change.

### How to apply

Please complete an expression of interest available at [epworth.org.au/VMOSummit](http://epworth.org.au/VMOSummit)

You can go directly to the expression of interest form at [www.surveymonkey.com/r/EpworthVMO](http://www.surveymonkey.com/r/EpworthVMO)

Expressions of interest are now open and close **Thursday 5 September 2019**.

Participant announcements will be made in early October.

### More information

More information, including frequently asked questions with applicant criteria, course structure, key dates, time commitment and selection process is available at [epworth.org.au/VMOSummit](http://epworth.org.au/VMOSummit)

You can also contact:

#### Dr Debra O'Brien

Director of Medical Services, Epworth Richmond  
Phone: 9426 6395 | 0400 608 125  
Email: [Debra.O'Brien@epworth.org.au](mailto:Debra.O'Brien@epworth.org.au)

#### Dr Luis Prado

Chief Medical Officer  
Phone: 9426 8818 | 0413 601 455  
Email: [Luis.Prado@epworth.org.au](mailto:Luis.Prado@epworth.org.au)

#### Fiona McUtchen

Group Manager Organisational Development  
Phone: 9936 8009 | 0448 717 484  
Email: [Fiona.McUtchen@epworth.org.au](mailto:Fiona.McUtchen@epworth.org.au)

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# Epworth Summit 2020 VMO Leadership Program

For Epworth Visiting Medical Officers

12 MONTH PROGRAM  
COMMENCING NOVEMBER 2019  
[epworth.org.au/VMOSummit](http://epworth.org.au/VMOSummit)

FUNDED BY



# A Message from our Group Chief Executive



**Dr Lachlan Henderson**  
Group Chief Executive  
Epworth HealthCare

I am delighted to announce the Epworth Summit VMO Leadership Program, a one year experience for 24 select Epworth leaders. Developed and delivered in collaboration with Monash Business School, the program includes a week in the United States at the internationally renowned Harvard Macy Institute, Boston. It culminates in successful recipients being awarded an Executive Graduate Certificate of Business — a first of its kind in Australia.

The Epworth Summit VMO Leadership Program is designed and delivered by Monash University's Monash Business School exclusively for Epworth doctors.

Selected participants will be exposed to a contemporary learning experience with bespoke content. The program caters to medical practitioners and will empower you to achieve new levels of success.

Engaging, relevant and current, topics include innovation and entrepreneurship, leadership and culture, business strategy and operations, resource and financial management. These meet the requirements for an Executive Graduate Certificate of Business.

This, plus a week at the Harvard Macy Institute in Boston will equip you with the tools and knowledge to lead and manage change in our healthcare delivery system and environment, examine what the target population needs and create solutions with users' needs in mind.

We want to foster the brightest talent, the sharpest minds and those who embody Epworth values.

Applications from experienced medical practitioners will be well received, however we also encourage expressions of interest from emerging leaders (with more than two years at Epworth).

Throughout the program you will learn new ideas, thinking and approaches that you can apply to the real world – both here at Epworth and in your practices.

We are excited to share this voyage of discovery with you.

Applications can be made via [epworth.org.au/VMOSummit](http://epworth.org.au/VMOSummit)

# Epworth Summit VMO Leadership Program

## About the program

Epworth is proud to collaborate with Monash Business School and the Monash University Faculty of Medicine, Nursing and Health Sciences (MNHS) to co-create and deliver a program for VMOs that builds leadership capability and the ability to lead innovation, while fostering a deeper sense of engagement and belonging at Epworth. The result is a high impact, challenging and engaging leadership program for VMOs.

The program comprises two core components:

**Masterclass Series** – three masterclasses in 2019 and four in 2020, offered to all Epworth VMOs.

**The Summit** – a prestigious and compelling leadership journey offered to a select cohort of 24 Epworth doctors.



## The Epworth Summit VMO Leadership Program features:

- > a 12-month structured leadership program which culminates in formal recognition of successful completion of an Executive Graduate Certificate of Business, which can further articulate into a Masters-level degree if desired
- > four residential modules – three two and a half day modules delivered over weekends in Melbourne surrounds; the fourth module is the lauded five and a half day Harvard Macy Leading Innovations in Health Care and Education program
- > program content that reflects the latest discoveries and experiences in strategy, leadership, innovation, entrepreneurship, disruptive technologies, culture, change leadership and disruptions in healthcare
- > strategic projects with support from experts in innovation and entrepreneurship to help participants design and deliver projects with impact
- > customised 360-degree assessment anchored around Epworth's values and strategic pillars
- > confidential personalised reporting
- > excursions to Monash platforms and research hubs – such as the Cave2 and SensiLab where participants will experience first-hand cutting edge solutions that tackle society's toughest challenges and
- > a faculty of experts and luminaries from both Australia and abroad.

## Why Monash?

Monash University is Australia's largest university, and a member of the 'Group of Eight' research-intensive universities which undertake 70 per cent of all research at Australian universities. The University has 10 faculties of which the Business School is the largest, followed closely by the Faculty of Medicine, Nursing and Health Sciences (MNHS). Monash Business School and the MNHS are proudly partnering on this exciting opportunity. Monash Business School is one of the world's leading business schools, internationally recognised for excellence in research and education. It is in the top one per cent of business schools in the world which have achieved the elite triple accreditation by three major global business school authorities, AACSB, EQUIS and AMBA, and is the first Group of Eight university in Australia to hold all three accreditations.



## Why apply?

The Epworth Summit VMO Leadership Program is exclusive to a selected group of 24 leaders, innovators and change makers. Through participation you will:

- > build on and expand the considerable skills you already bring – in the spirit of staying ahead and differentiating the Epworth experience
- > acquire new knowledge, skills, insights, business tools and frameworks you can immediately apply in the real world
- > enhance capability in innovation and design thinking
- > develop greater insight, awareness and strategic thinking through exposure to unique learning opportunities
- > increase your sense of belonging at Epworth – now and into the future and
- > highlight how much impact you can have to shape Epworth, its culture and patient experience.

## Who should apply?

We're looking for a balanced, well-rounded cohort at all career stages, across specialties and sites, and diverse in gender, ethnicity, age, style etc. If you have been at Epworth at least two years, have a passion for improvement, want to be a catalyst for positive change at Epworth and are committed to meeting the dates and requirements of the course, we encourage you to apply.

[epworth.org.au/VMOSummit](http://epworth.org.au/VMOSummit)

IN COLLABORATION WITH



**MONASH**  
University

MONASH  
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**Epworth**  
Summit 2020  
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